

Job Title:	Basketball Training Coach
Classification Level:	Curriculum Support - Grade 2, Level 1 (Casual)
Department:	Health & PE
Campus:	Wynn Vale
Reporting relationships:	Co-Curricular Coordinator, Sport & Activity

The 'King's Way'

King's Baptist Grammar School is the only Baptist School in South Australia providing a complete ELC-Year 12 experience as a part of a Jesus-centred community. We inspire hope by creating opportunities for people and families to do life better, together.

Our Vision of Faith (Visio Fidei) provides excellence in teaching and learning, in a faith-based community, where every student is provided with a breadth of opportunities, empowering individuals in partnership with their families.

King's is a place where people come first; a community workplace that's built on relationships and mutual respect, bringing out the best in each other. A supportive, faith-based work environment strengthened by prayer, devotion and opportunities for spiritual and practical support. We strive for meaningful, individual and professional development that enhances the King's Community.

Our leadership values guide the behaviour, culture and mind-set that underpin the 'King's Way'.

Servant Leadership	Demonstrating Humility and Service by leading with empathy, awareness and a commitment to the growth of others.
Pastoral Leadership	Caring for the person is behind every decision, action and conversation by treating each other with Fairness and Respect .
Accountable Leadership	Being reliable, responsible and building trust with others by acting with Excellence and Integrity .

Position Purpose

The Basketball Training Coach is required to coordinate and deliver weekly basketball training sessions for the King's school basketball teams. Each age group will attend a weekly session determined by the Co-curricular Sport Coordinator.

The Basketball Training Coach will be responsible for developing and delivering sessions that instruct students in a variety of methods, from demonstration to verbal direction.

Reporting and Working Relationships

The Basketball Training Coach is responsible to the Co-Curricular Coordinator for Sport & Activity and is required to work collaboratively with other coaches and staff who work and volunteer within the basketball program to ensure the safety, wellbeing and achievement of each student.

Staff are expected to work effectively in a team environment and manage their working relationships and responsibilities in line with the School's policy and procedures, in particular the Code of Conduct.

Key Responsibilities

The Basketball Training Coach is expected to undertake the following responsibilities:

- Before each session, touch base with the volunteer coaches present to discuss their training plan, goals, and suggest improvements if needed.
- Ensure that training sessions include both skills and games sense goals for the players at varying age levels.
- Provide leadership during training sessions and ensure all coaches are assisted to deliver effective training sessions.
- Set up basketball rings, all necessary equipment and ensure all balls are adequately inflated prior to the sessions beginning.
- Pack down the session and ensure all equipment is correctly stored in the PE storerooms.
- Provide duty of care to those attending training including ensuring the collection from parents at the conclusion of the session and any first aid requirements.
- Provide the students with feedback and where relevant and possible liaise with parents about their children's development.
- Monitor student behaviour during training sessions, addressing issues appropriately and keeping the Co-curricular Sports Coordinator informed when necessary.
- Work alongside the Co-Curricular Sports Coordinator to ensure that effective and efficient communication is passed on to teams, coaches and parents.
- Perform all job tasks within the King's Code of Conduct and represent the school professionally.
- Establish and maintain a safe working practice at all times by staying within own limits of ability and keeping the expectations of the students within their abilities.
- Report all near misses, accidents and hazards to Co-ordinator as soon as possible.
- Deliver first aid care within certification level.

Personal & Key Qualities

A personal commitment to King's Vision, Mission (Ends Policies) and Values that underpin the delivery of a Christian-based education to students in the School community is essential to this role.

- Demonstrated skills in establishing healthy working relationships with staff, students, parents and the wider community.
- A genuine heart for supporting students to develop in the field of basketball and an encouraging team spirit.
- Demonstrated ability to work in a team environment with the capacity to lead others effectively.
- Be familiar with the various policies and procedures of the school, including evacuation and lock-in.
- Ability to be flexible, show initiative and be adaptive.
- Effective communication skills with team members and staff.

Essential Criteria

1. Current Mandatory Notification training (renewed every three years).
2. Current Working with Children Check.
3. Current First Aid ECEC training.
4. Represent the school and its wider community by providing a positive, enthusiastic and professional support and customer service environment.

Hours of work

As a casual employee there is no guarantee of ongoing or regular work and your employment may be terminated by either party by giving one day's notice. Hours of work for the Basketball Training Coach will usually be after school 2:45pm till 4:45pm on the scheduled training day. You will be paid an hourly rate for all hours worked with a minimum of 2 hours paid, as per the King's Baptist Grammar School Enterprise Agreement, School Assistants Salary Schedule.

Your hourly rate includes a 20% loading, paid to compensate you for all your entitlements that you will not receive, including annual leave, personal/carers leave, penalties, loadings and any other entitlements arising from a relevant industrial award or legislation.