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| Job Title:               | Youth Pastor   |
| Classification Level:    | Baptist Churches of SA & NT Pastoral Stipend Recommendations   |
| Reporting Relationships: | <ul style="list-style-type: none"> <li>• Reports to – Lead Pastor</li> <li>• Direct reports – Youth Ministry Leaders</li> <li>• Works closely with – Church community, volunteers, Kings Baptist Grammar School and other external partners</li> </ul> |

### About King's

King's Baptist Church is a Jesus-centred community that exists to glorify God and empowered by the Spirit, follow Jesus into the neighbourhood. King's Baptist Church seeks to be a church in which:

- People have meaningful relationships with God and each other and enjoy a sense of belonging to a community based on faith in Jesus.
- People have a desire and opportunity to contribute as they are able
- People are transformed by their faith in Jesus, both individually and in relationship together, positively impacting local neighbourhood communities and beyond.

### Position Purpose

The Youth Pastor role will provide leadership and oversight to the Youth Ministry at King's, fostering a culture of belonging, contribution, and faith embodiment. Reporting to the Lead Pastor, this role is responsible for discipling young people, equipping leaders, and developing initiatives that support ministry and mission engagement, and spiritual formation, growth within the church, King's Community and broader community.

### Key Responsibilities

Key areas of responsibility include:

- Identify, recruit, train, and support the core team of Youth Leaders to facilitate weekly youth ministry programs.
- Foster a culture of collaboration and shared leadership among youth leaders.
- Align Youth Ministry vision and values with the church's mission of Belong, Contribute, Embody faith, and champion this throughout the church.
- Lead Friday evening youth events, providing both large group and small group experiences.
- Coordinate the Sunday morning Year 6-8 program.
- Design and implement effective discipleship pathways for youth to:
  - Hear and respond to biblical truth.
  - Put their trust in Jesus and grow to know him more.
  - Grow in their understanding of the bible.
  - Learn to share Jesus in simple, real ways with others.
  - Develop and grow in Spiritual Formation practices, including prayer and Scripture.
- Manage discipleship milestones such as transitions in and out of ministry areas, faith commitments, baptisms, membership, and service opportunities.
- Support Youth Leaders' connections within King's Baptist Grammar School, including class buddy systems, mentoring, lunchtime groups, and school camps.

- Develop strategies to engage parents and guardians in youth ministry to nurture young people in their faith.
- Utilise digital strategies to communicate and promote youth ministry activities to families within the church, school, and wider community.

### Personal Attributes

- Personal faith in, and loyalty to the person of Jesus Christ
- Passion for youth discipleship and leadership development.
- Passionate about fostering a community of belonging, contribution, and embodied faith.
- A servant heart who embodies humility, integrity and authenticity.
- Strong biblical knowledge and ability to communicate faith in a relatable and engaging manner.
- Demonstrated ability to build and lead teams effectively.
- Excellent interpersonal and communication skills, with the ability to engage with youth, young adults, parents, and church leadership.
- Innovative mindset with a willingness to develop and implement new ministry initiatives.
- Ability to navigate digital platforms for communication and ministry engagement.

### Qualifications and Experience

- Experience in youth or young adult ministry leadership.
- Proven ability to disciple and mentor young people in a faith-based setting.
- Experience in event planning and program development within a ministry context.
- Theological qualification or working towards one (preferred)

### Salary and conditions

The Youth Pastor role is a 0.8 F.T.E position (4 days a week), 0.4 church; 0.4 school, and includes reasonable flexible working arrangements and any reasonable additional hours as required. There is potential for the role to be fulltime by incorporating oversight of the young adult ministry of the church.

Salary is in line with the current Baptist Churches of South Australia and Northern Territory *Ministers Stipend Package*. There are a number of pastoral benefits that are exempt from FBT and these can be found at [ATO Tax Ruling 2019/3](#).